



Vinayak Vidnyan Mahavidyalaya, Nandgaon Kh.

Affiliated to Sant Gadge Baba Amravati University, Amravati

NAAC

Criterion-VI

Governance, Leadership and Management

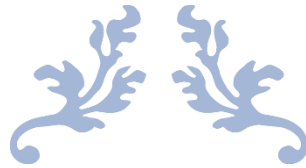
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Nandgaon Khandeshwar, Amravati 

6.2 Strategy Development and Deployment



6.2.1 The institutional Strategic/perspective plan is effectively deployed



VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati

(An Institute run by Pravin Khodke Memorial Trust, Amravati)

Sau. Sulbha Sanjay Khodke
(MLA, Amravati)
President, P.K.M Trust, Amt.

College Code: 197, Ph. No. 07221-222245
Email: yvm197@sgbau.ac.in

Dr. Alka Anant Bhise
(Principal)
Mob.9823526341

Outward No. PKMT/VVM/1123/3533

D. 10/11/2023

SELF DECLARATION

This is to certify that, the information, reports, true copies of the supporting documents, numerical data and web links furnished in this file are verified by I.Q.A.C. and head of the Institution and found correct.

Hence this certificate is issued.


Dr. Suchita Khodke
I.Q.A.C. Co-ordinator
Vinayak Vidnyan Mahavidyalaya
Nandgaon Kh.


Dr. Alka A. Bhise
PRINCIPAL
Vinayak Vidnyan Mahavidyalaya,
Nandgaon Khan, Dist. Amravati



CONTENT:

- **Governing body of College and Various college committees**
- **Development Plan/ Perspective plan**
- **Organogram of the college**

6.2.1: The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

RESPONSE-

Our institution is affiliated to Sant Gadge Baba Amravati University, Amravati and financial aided by Government of Maharashtra. Hence it adheres to the rules and regulations laid down by the UGC, Government of Maharashtra and the affiliating University. We seek time to guidance from management of the parent body. The college development committee is the apex body which consists of the members of the parent management, representatives of the teachers and non-teaching staff, nominated members and the principal is an Ex-officio secretary.

The Principal is the head of the college. IQAC is the back bone of the college for maintaining quality education in the institute. It consists of principal, teachers, non-teaching staff, nominate member of Alumni association, local bodies members from the industry and students representative. The college council consists of the entire permanent teacher. The student's council is also formed as per the direction of the university. The office staff includes head clerk, laboratory assistant, laboratory attendants, peons, watchman, sweepers etc. to work under the supervision of the principal. The senior faculty members are given the responsibility of heading their respective department.

The college authorities provide freedom and support to all the faculty members to plan and implement various academic, co-curricular, extracurricular, and extension activities through various committees. Student's leadership is groomed through students council which is formed as per the Maharashtra University Act 40(2)B. the students representatives are nominated on various academic and extracurricular committees related to the students. In the framing and the implementation of the policies and plans a proper hierarchy is maintained. The Principal and faculty members are committed and ever supported through CDC, college council and IQAC.

Service rule – the college follows the rules and regulations for services rules and conditions laid down by the affiliating university, UGC AND Government of Maharashtra from time to time.

Procedure for Recruitment – The recruitment of all college posts permanent(grant in aid) , temporary posts (non-grant) is done by the parent management as per norms and procedure laid down by the UGC, Government of Maharashtra and University.

Procedure for Promotion-The promotion to the faculty is given as the directions and the CAS rules of the University, UGC and Government of Maharashtra.

Grievance redressal Mechanism-The college has the discipline committee, women cell, Vishaka committee, Anti-sexual Harassment committee for timely redressal of the grievance of the students and faculty members if any .

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GOVERNING BODY:

Sr. No.	NAME	DESIGNATION
1	Sau. Sulabhatai Sanjay Khodke (President, PKMT, Amravati)	President
2	Dr. Suchita Pravin Khodke	Vice –President
3	Mrs. Shilatai Vijay Mohod	Secretary
4	Mrs. Madhuritai Ravindra Kale	Treasurer
5	Prof. Sushamatai Ramesh Sontakke	Joint- Secretary
6	Prof. Ravindra S. Kale	Member
7	Mr. Prashant Vinayakrao Khodke	Member
8	Mrs. Adv. Seema Prashant Khodke	Member
9	Mr. Vijayrao Panjabrao Mohod	Member
10	Mr. Balasaheb Vasanttrao Bhamodkar	Member
11	Smt. Minatai Vijayrao Khodke	Member
12	Mrs. Sushila Vinayakrao Khodke	Member
13	Mr. Vishal Vijayrao Khodke	Member
14	Ms. Sanyukta Sanjay Khodke	Member
15	Mr. Yash Sanjay Khodke	Member
16	Mr. Jai Prashant Khodke	Member

COLLEGE DEVELOPMENT COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Sau. Sulabhatai Sanjay Khodke (President, PKMT, Amravati)	President
2	Dr. Alka A. Bhise (Principal)	Ex.-Officio Secretary
3	Mr. Ravindra S. Kale	Member

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	(Member, PKMT, Amravati)	
4	Dr. Anant S. Wadatkar (Head, Principal Nominee)	Member
5	Dr. Pratibha S. Mahalle (Teacher's Representative)	Member
6	Dr. Yogesh Gawali (Teacher's Representative)	Member
7	Dr. Shyam Dalvi (Teacher's Representative)	Member
8	Mr. Rahul Jain Management's Nominee (Industry)	Member
9	Dr. Anjali Deshmukh Management's Nominee (Research)	Member
10	Dr. Varsha Deshmukh Management's Nominee (Social Services)	Member
11	Dr. Suchita P. Khodke Co-ordinator IQAC	Member

INTERNAL QUALITY ASSURANCE CELL (IQAC):

Sr. No.	NAME	DESIGNATION
1	Hon. Dr. Alka A. Bhise	Principal and chairman
2	Hon. Prof. Ravindra S. Kale (Management member, Pravin Khodke Memorial Trust)	Management Representative
3	Dr. Suchita P. Khodke	Coordinator
4	Dr. Anant Wadatkar	Teacher Member
5	Dr. Gajendra Singh Pachlore	Teacher Member
6	Dr. Abhijit S. Bansod	Teacher Member
7	Dr. Prafullkumar Tayade	Teacher Member
8	Dr. Prashant Kharat	Teacher Member
9	Shri. Manoj G. Kale, (One Nominee from Administrative Staff)	Member (Non-teaching staff representative)

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10	Ku. Sneha Chakule	Nominee from Alumni
11	Shri. Mayur Jain	Member Industrial group
12	Shri Aditya Hadake	Student Member

COUNCIL OF HEADS OF THE DEPARTMENT:

Name	Designation
Dr. Alka Bhise (Principal)	Chairman/President
Dr. Suchita Khodke (HoD Botany)	Secretary
1) Dr. Anant Wadatkar, (HoD Physics) 2) Dr. Pratibha Mahalle, (HoD Zoology) 3) Dr. Priti Deshmukh, (HoD Mathematics) 4) Mr. Nilesh Padole, (HoD Chemistry) 5) Dr. Praffulkumar Tayade, (HoD Commerce) 6) Dr. Nitesh chore, (Librarian) 7) Dr. Shyam Dalvi, (Director Physical Education) 8) Mr. Manoj Kale (Head Clerk)	Members

ANTI- RAGING COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Mr. Subodh Bansod	Coordinator
2	Dr. Priti Deshmukh	Member
3	Dr. Yogesh Gawali	Member

Anti ragging committee should be headed by Head of the Institution and shall consists of representatives of faculty members, civil administration, police administration, NGOs, parents and students belonging to fresher's as well as senior's and from non-teaching staff. It shall consider the recommendations from anti-ragging squad and take appropriate decision including spelling out suitable punishment to those who found guilty

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GRIEVANCES AND REDRESSAL COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Dr Pratibha Mahalle	Coordinator
2	Mr. Subodh Bansod	Member
3	Dr. Yogesh Gawali	Member

The grievances and redressal committee is constituted in the college. It includes Principal as Chairman, staff representative of CDC and teaching staff member. The students can submit their grievances in writing to the Chairman of this committee through faculty incharge of respective faculty. The committee meets, as and when required and take suitable measures for the grievances addressed to it.

WOMEN CELL:

Sr. No.	NAME	DESIGNATION
1	Dr. Suchita Khodke	Coordinator
2	Dr. Pratibha Mahalle	Member
3	Dr. Priti Deshmukh	Member
4	Dr. Kavita Kakade	Member
5		

The Committee is constituted in accordance with the provisions of Sexual Harassment of women at workplace (Prevention, Prohibition and Redress) act 2013. Any women (employee or student) can approach to this committee directly or through Principal, if she has any grievance of harassment of the nature stipulated in the act.

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VARIOUS COLLEGE COMMITTEES:

1. ADMISSION AND PROSPECTUS, ANNUAL PLAN COMMITTEES	
Dr. Suchita Khodke 1. Dr. Anant Wadatkar 2. Dr. Prafullkumar Tayade 3. Dr. Vinod Sherekar 4. Dr. Abhijit Bansod	Coordinator Member Member Member Member
2. ATTENDANCE COMMITTEE	
Mr. Subodh Bansod 1. Mr. Nishant Jaiswal 2. Rupesh Fuke	Coordinator Member Member
3. ALUMINI ASSOCIATION	
Dr. Pafulkumar Tayade 1. Dr. Kavita Kakade 2. Mr. Ajay Ambore	Coordinator Member Member
4. COLLEGE INFRASTRUCTURE MAINTENANCE & DEVELOPMENT COMMITTEE	
Dr. Suchita Khodke 1. Dr. Shyam Dalvi 2. Dr. Dashrath Kale	Coordinator Member Member
5. DISCIPLINE COMMITTEE	
Dr. Shyam Dalvi 1. Dr. Pratibha Mahalle 2. Dr. Prafullkumar Tayade	Coordinator Member Member
6. ANTI-RAGGING COMMITTEE	
Mr. Subodh Bansod 1. Dr. Priti Deshmukh 2. Dr. Yogesh Gawali	Coordinator Member Member
7. EXAMINATION AND RESULT COMMITTEE	
Dr. Anant Wadatkar 1. Dr. Abhijit Bansod 2. Dr. Dashrath Kale 3. Mr. Nilesh Padole 4. Dr. Swapnil Tinkhede	Coordinator Member Member Member Member
8. RESULT ANALYSIS	
Mr. Nishant Jaiswal 1. Dr. Swapnil Tinkhede 2. Dr. Vinod Sherekar	Coordinator Member Member

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9. ACADEMIC AND RESERCH COMMITTEE	
Dr. Suchita Khodke 1. Dr. Prashant Kharat 2. Dr. Prafullkumar Tayade	Coordinator Member Member
10. FIRST AID, HEALTH WATCH CLUB COUNSELLING & HEALTHY PRACTICES COMMITTEE	
Dr. Priti Deshmukh 1. Mr. Subodh Bansod 2. Mr. Ajay Ambhore	Coordinator Member Member
11. GRIEVANCES COMMITTEE	
Dr Pratibha Mahalle 1. Mr. Subodh Bansod 2. Dr. Yogesh Gawali	Coordinator Member Member
12. SPORTS AND STUDENTS WELFARE COMMITTEE, FIRST AID, HEALTH WATCH CLUB	
Dr. Shyam Dalvi 1. Dr. Kavita Kakade 2. Mr. Rajiv Tayde	Coordinator Member Member
13. LIBRARY COMMITTEE	
Dr. Nitesh Chore 1. Dr. Suchita Khodke 2. Dr. Anant Wadatkar 3. Dr. Yogesh Gawali	Coordinator Member Member Member
14. MAGAZINE COMMITTEE	
Mr. Rajiv Tayade 1. Dr. Prafullkumar Tayade 2. Dr. Kavita Kakade 3. Mr. Ajay Ambhore 4. Dr. Vinod Sherekar 5. Mr. Rupesh Fuke	Coordinator Member Member Member Member Member
15. GREEN ARMY CLUB	
Dr. Suchita Khodke 1. Dr. Pratibha Mahalle 2. Dr. Gajendrasing Pachlore 3. Mr. Anand Hiwrale 4. Mr. Subodh Bansod 5. Dr. Swapnil Tinkhede	Co-ordinator Member Member Member Member Member
16. N.S.S. and N.C.C. COMMITTEE	
1. Mr. Nishant Jaiswal 2. Dr. Kavita Kakade 3. Dr. Prashant Kharat	Programme Officer Co-programme Officer N.C.C. Coordinator

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17. N.S.S. ADVISORY COMMITTEE	
Dr. Suchita Khodke 6. Dr. Pratibha Mahalle 7. Dr. Shyam Dalvi	Coordinator Member Member
18. PURCHASE COMMITTEE	
Dr. Alka Bhise 1. Dr. Suchita Khodke 2. Dr. Pratibha Mahalle 3. Dr. Shyam Dalvi 4. Dr. Nitesh Chore 5. Dr. Dashrath Kale 6. Mr. Manoj Kale	Chairperson Member Member Member Member Member Member
19. CARRIER, COUNCELLING, GUIDEANCE CELL AND PLACEMENT CELL	
Dr. Gajendrasing Pachlore 1. Dr. Abhijit Bansod 2. Dr. Nilesh Padole 3. Dr. Swapnil Tinkhede	Coordinator Member Member Member
20. INNOVATION/INCUBATION COMMITTEE	
Dr. Swapnil Tinkhede 1. Dr. Prashant Kharat	Coordinator Member
21. AWARDS AND PRIZE COMMITTEE	
Mr. Shivanand Hiwrale 1. Dr. Pratibha Mahalle	Coordinator Member
22. EQUAL OPPERTUNITY	
Mr. Rajiv Tayde 1. Dr. Pratibha Mahalle 2. Dr. Yogesh Gawali	Coordinator Member Member
23. MUSIC, ART AND CULTURAL CELL	
Dr. Gajendrasing Pachlore 1. Mr. Rajiv Tayde 2. Dr. Kavita Kakade	Coordinator Member Member
24. EXCURSION AND TOUR COMMITTEE	
Mr. Nilesh Padole 1. Dr. Prashant Kharat 2. Mr. Ajay Ambhore 3. Dr. Priti Deshmukh	Coordinator Member Member Member

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25. STUDENTS CONSUMER CO-OPRATIVE STORE	
Dr. Prafullkumar Tayade 1. Dr. Vinod Sherekar	Coordinator Member
26. WOMEN CELL	
Dr. Suchita Khodke 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh 3. Dr. Kavita Kakade	Coordinator Member Member Member
27. ANNUAL GATHRING COMMITTEE	
Dr. Shyam Dalvi 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh	Coordinator Member Member
28. STUDENTS COUNSELING COMMITTEE	
Dr. Gajendrasing Pachlore 1. Dr. Subodh Bansod	Coordinator Member
29. COMPETATIVE EXAMINATION AND GUIDENCE COMMITTEE	
Dr. Gajendrasing Pachlore 1. Dr. Swapnil Tinkhede 2. Dr. Vinod Sherekar 3. Mr. Shilanand Hiwrale	Coordinator Member Member Member
30. Website Committee	
Dr. Prashant Kharat 1. Dashrath Kale	Coordinator Member

GENDER AUDIT COMMITTEE

Name	Designation
1) Dr. Yogesh Gawali	Coordinator
2) Dr. Suchita Khodke	Member
3) Dr. Priti Deshmukh	Member

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Perspective Plan or Development Plan for College:

In the context of modern society and globalization scenario, quality education has become the defining element of higher education. The Internal Quality Assurance Cell has to play a principal role in assuring and sustaining quality of academic programs in the under graduate institutes.

The “Development Plan” is one of the step, where NAAC expects streamlining of procedures followed for assessment and accreditation of Colleges. The proposed “Development Plan” of our college is as follows:

Sr. No.	Criterion	Focus
1	Academics	Strengthen the quality of teaching in B.Sc. and B.Com. The student centric approach for content development in the classrooms and laboratories need to be constantly improved.
		Auditing students’ feedback on teaching and shared regularly for improvement
		Regular monitoring on teaching and learning
		Encourage use of teaching methodology and ICT in the laboratories
		Monitoring the performance in Internal assessment of students in exams and make improvement accordingly
		Strengthening the feedback mechanism to ensure equity at all respect.
2	Teachers	Proactive role in mentoring the students especially students from rural background
		Encourage Teachers’ participation in short term training and learning courses/ faculty development programs to improve their skills.
		Constantly encourage for updating the practical skills.

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		Motivate teachers to excel in teaching.
		Promotion of quality would be based on performance, curricular reforms and better human resource management.
		Promote research in order to contribute to developing knowledge in the field and aware of recent trends in the field.
3	Student Support	Mentoring students through Mentor-Mentee Cell
		Facilitate students with add-on courses / certificate courses in order to acquire skills for professional and competitive development.
		Strengthen Grievance Cell for students
		These will monitor and oversee the implementation of policies and programmes for the weaker sections and their progress in their respective institutions in achieving social inclusion
		Motivating for extension activities for understanding social problems and social responsibilities
4	Infrastructure	Sharing of infrastructure especially upgraded Instruments/ Equipments and promote its optimal use.
		Promoting e-governance in the office sections
		Improve drinking water facilities in the campus
		Maintain hygiene in common rooms and laboratories
5	Administration	Effective use of ERP by office staff and head of departments
		Competency of staff in handling exam, admissions and result related grievances needs to be enhanced.

		Aptitude of the staff towards changing needs/requirements of national agencies and state governments with regard to career advancement schemes, affiliation process etc.,
6	Others	Development of Health Club.
		Fulfill the needs of students through Guest lecture and workshops of renowned person.
		Institutionalization and Internalization of Best Practices.

Academic Benchmarks:

Level of Academic Challenge with predefined parameters

Use of Performance indicators in teachers' evaluation

Student Interactions with Faculty Members

Active and Collaborative Learning

Enriching Learning Experiences through class interactions, expert and industrial interfaces wherever possible.

Supportive Campus Environment

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ORGANOGRAM OF THE COLLEGE:

