



Vinayak Vidnyan Mahavidyalaya, Nandgaon Kh.

Affiliated to Sant Gadge Baba Amravati University, Amravati

NAAC

Criterion-VI

Governance, Leadership and Management

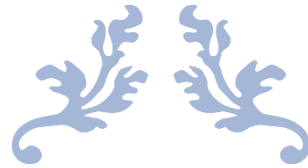
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Nandgaon Khandeshwar, Amravati 

6.1 Institutional Vision and Leadership



6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative Management



VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati

(An Institute run by Pravin Khodke Memorial Trust, Amravati)

Sau. Sulbha Sanjay Khodke
(MLA, Amravati)
President, P.K.M Trust, Amt.

College Code: 197, Ph. No. 07221-222245
Email: vvm197@sgbau.ac.in

Dr. Alka Anant Bhise
(Principal)
Mob.9823526341


Outward No. PKMT/VVM/1123/3533


Dt. 10/11/2023

SELF DECLARATION

This is to certify that, the information, reports, true copies of the supporting documents, numerical data and web links furnished in this file are verified by I.Q.A.C. and head of the Institution and found correct.

Hence this certificate is issued.


Dr. Suchita Khodke
I.Q.A.C. Co-ordinator
Vinayak Vidnyan Mahavidyalaya
Nandgaon Kh.


Dr. Alka A. Bhise
PRINCIPAL
Vinayak Vidnyan Mahavidyalaya,
Nandgaon Khan, Dist. Amravati.



To execute the Vision and Mission, our parent body, CDC, IQAC, and various college committees of the college are in implementing initiatives that culminate into the holistic development of all the Stakeholders of the Institute.

Policies:

The Institute has a prepared well-defined policy of Governance that have been framed in close consultation with the stake holders. These policies are communicated to faculty members at regular intervals. Students are instructed about these policies during the induction program in the beginning. Thereafter, faculty members remind the students from time to time regarding the importance of adhering to these policies. The policy may be changed as per the requirement or suggestion received from various stakeholders and IQAC.

Interaction with stakeholders and faculty:

The principal makes it sure that involvement of all stakeholders is seen in different activities. It is obvious that the faculty members play major role in various institutional committees and cells. Thus, they are involved and contribute in implementation of plans and forming perspective plans for the future. They are also involved in decision making in CDC and staff council meeting.

Academic and Administrative bodies:

The Governing Body is the highest decision-making authority for all the academic and non-academic endeavors of the institute. This consequently leads to sustain the requirements of all the stakeholders and Society. Next to the governing body College Development Committee is actively vigilant for academic, administrative, and infrastructural growth of the institution. The Internal Quality Assurance Cell always strives to enhance the quality culture and create student centric environment in the institution. It also pays attention to the faculty involvement to adopt and update the knowledge technology for participatory teaching learning process.

Perspective plan: The prospective plan is prepared for the period of the academic year 2022-23 by taking into consideration of seven criteria of NAAC. The college CDC, IQAC and Heads of the department provided the guidelines for preparing the plan. It was thoroughly discussed with all stake holders and inputs from them regarding policies, Goals and objectives of the Collage have been used as the base in formulating the Prospective plan.

NEP Implementation

Our institution is affiliated to Sant Gadge Baba Amravati University, Amravati. The university paving the way for adoption of NEP-20 at Sant Gadge Baba Amravati, Amravati and Its Phased implementation from academic year 2023-24. In college the committee is framed for successful implementation of NEP. IQAC of the college has taken initiative for the implementation of NEP-20. Keeping in view the recent changes in Indian Education policy college IQAC has organized a One Day Workshop on National Education Policy 2020 on 17th September 2022. According to new education policy, our university is going to redesigned the programs and syllabi which gives flexibility to students to choose from a variety of subjects and move out with a certificate, diploma, or full degree, depending on the number of years spent on the course. It gives students multiple entries and exit points in degree programs, which further encourages lifelong learning philosophy. An Academic Bank of Credit will be introduced to the students in which they will store the academic credits earned from different HEIs digitally and these credits will be counted towards the final degree earned.

The Institutional governance follows its vision and mission. We know that by providing conducive environment only can achieve development of students as a responsible citizen. The various policy and practices of the institute allow transparent and progressive governance. Institutional hierarchy offers distribution of duties and responsibility among all stakeholders viz management, administrative staff, teaching, non-teaching staff. Decentralization and participation of work helps in nurturing good qualities like leadership, positive attitude which consequently enhance the work efficiency, high moral in its employee. Decentralization has an important role in

strategy design, planning and execution of the system. It gives opportunity and encourage people to participate in various operations in the institute. A systematic mechanism for decentralization is necessary for effective outcome and improvement.

We have a mechanism for giving power and opportunity all the different departments to work towards decentralized system of governance. We have the highest body ie management of the institution next to it is CDC college development committee, then IQAC and staff council. The instate has an active staff council that conduct the meeting of all faculty member at the beginning of a session. There are many committees for smooth running of academic administration such as admission committee, time-table committee, anti-ragging committee, induction program, library committee, exam committee. These committee have structure of one coordinator, members and student representative.

Parent society, college development, principal, IQAC, different internal committees, teachers, non-teaching staff, student's representatives and alumni all are empowered enough to give their inputs and execute their plans within the framework institutional vision, mission and code conduct.

Governing Body and various college committees:

GOVERNING BODY:

Sr. No.	NAME	DESIGNATION
1	Sau. Sulabhatai Sanjay Khodke (President, PKMT, Amravati)	President
2	Dr. Suchita Pravin Khodke	Vice –President
3	Mrs. Shilatai Vijay Mohod	Secretary
4	Mrs. Madhuritai Ravindra Kale	Treasurer
5	Prof. Sushamatai Ramesh Sontakke	Joint- Secretary
6	Prof. Ravindra S. Kale	Member
7	Mr. Prashant Vinayakrao Khodke	Member
8	Mrs. Adv. Seema Prashant Khodke	Member
9	Mr. Vijayrao Panjabrao Mohod	Member
10	Mr. Balasaheb Vasantrya Bhamodkar	Member
11	Smt. Minatai Vijayrao Khodke	Member
12	Mrs. Sushila Vinayakrao Khodke	Member
13	Mr. Vishal Vijayrao Khodke	Member
14	Ms. Sanyukta Sanjay Khodke	Member
15	Mr. Yash Sanjay Khodke	Member
16	Mr. Jai Prashant Khodke	Member

Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

COLLEGE DEVELOPMENT COMMITTEE (CDC):

Sr. No.	NAME	DESIGNATION
1	Sau. Sulabhatai Sanjay Khodke (President, PKMT, Amravati)	President
2	Dr. Alka A. Bhise (Principal)	Ex.-Officio Secretary
3	Mr. Ravindra S. Kale (Member, PKMT, Amravati)	Member
4	Dr. Anant S. Wadatkar (Head, Principal Nominee)	Member
5	Dr. Pratibha S. Mahalle (Teacher's Representative)	Member
6	Dr. Yogesh Gawali (Teacher's Representative)	Member
7	Dr. Shyam Dalvi (Teacher's Representative)	Member
8	Mr. Rahul Jain Management's Nominee (Industry)	Member
9	Dr. Anjali Deshmukh Management's Nominee (Research)	Member
10	Dr. Varsha Deshmukh Management's Nominee (Social Services)	Member
11	Dr. Suchita P. Khodke Co-ordinator IQAC	Member

Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

INTERNAL QUALITY ASSURANCE CELL (IQAC):

Sr. No.	NAME	DESIGNATION
1	Hon. Dr. Alka A. Bhise	Principal and chairman
2	Hon. Prof. Ravindra S. Kale (Management member, Pravin Khodke Memorial Trust)	Management Representative
3	Dr. Suchita P. Khodke	Coordinator
4	Dr. Anant Wadatkar	Teacher Member
5	Dr. Gajendra Singh Pachlore	Teacher Member
6	Dr. Abhijit S. Bansod	Teacher Member
7	Dr. Prafullkumar Tayade	Teacher Member
8	Dr. Prashant Kharat	Teacher Member
9	Shri. Manoj G. Kale, (One Nominee from Administrative Staff)	Member (Non-teaching staff representative)
10	Mr. Mayur Jain	Member Industrial group
11	Mr. Prshant Bhoyar	Student Member
12	Ku. Sneha Chakule	Nominee from Alumni

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COUNCIL OF HEADS OF THE DEPARTMENT:

Name	Designation
Dr. Alka Bhise (Principal)	Chairman/President
Dr. Suchita Khodke (HoD Botany)	Secretary
1) Dr. Anant Wadatkar, (HoD Physics) 2) Dr. Pratibha Mahalle, (HoD Zoology) 3) Dr. Priti Deshmukh, (HoD Mathematics) 4) Mr. Nilesh Padole, (HoD Chemistry) 5) Dr. Praffulkumar Tayade, (HoD Commerce) 6) Dr. Nitesh chore, (Librarian) 7) Dr. Shyam Dalvi, (Director Physical Education) 8) Mr. Manoj Kale (Head Clerk)	Members

ANTI- RAGING COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Mr. Subodh Bansod	Coordinator
2	Dr. Priti Deshmukh	Member
3	Dr. Yogesh Gawali	Member

Anti ragging committee should be headed by Head of the Institution and shall consists of representatives of faculty members, civil administration, police administration, NGOs, parents and students belonging to fresher's as well as senior's and from non-teaching staff. It shall consider the recommendations from anti-ragging squad and take appropriate decision including spelling out suitable punishment to those who found guilty

GRIEVANCES AND REDRESSAL COMMITTEE:

Sr. No.	NAME	DESIGNATION
1	Dr Pratibha Mahalle	Coordinator
2	Mr. Subodh Bansod	Member
3	Dr. Yogesh Gawali	Member

The grievances and redressal committee is constituted in the college. It includes Principal as Chairman, staff representative of CDC and teaching staff member. The students can submit their grievances in writing to the Chairman of this committee through faculty incharge of respective faculty. The committee meets, as and when required and take suitable measures for the grievances addressed to it.

WOMEN CELL:

Sr. No.	NAME	DESIGNATION
1	Dr. Suchita Khodke	Coordinator
2	Dr. Pratibha Mahalle	Member
3	Dr. Priti Deshmukh	Member
4	Dr. Kavita Kakade	Member

The Committee is constituted in accordance with the provisions of Sexual Harassment of women at workplace (Prevention, Prohibition and Redress) act 2013. Any women (employee or student) can approach to this committee directly or through Principal, if she has any grievance of harassment of the nature stipulated in the act.

Vinayak Vidnyan Mahavidyalaya Nandgaon Kh.

VARIOUS COLLEGE COMMITTEES:

1. ADMISSION AND PROSPECTUS, ANNUAL PLAN COMMITTEES

Dr. Suchita Khodke

1. Dr. Anant Wadkar
2. Dr. Prafullkumar Tayade
3. Dr. Vinod Sherekar
4. Dr. Abhijit Bansod

Coordinator

- Member
Member
Member
Member

2. ATTENDANCE COMMITTEE

Mr. Subodh Bansod

1. Mr. Nishant Jaiswal
2. Rupesh Fuke

Coordinator

- Member
Member

3. ALUMINI ASSOCIATION

Dr. Pafulkumar Tayade

1. Dr. Kavita Kakade
2. Mr. Ajay Ambore

Coordinator

- Member
Member

4. COLLEGE INFRASTRUCTURE MAINTENANCE & DEVELOPMENT COMMITTEE

Dr. Suchita Khodke

1. Dr. Shyam Dalvi
2. Dr. Dashrath Kale

Coordinator

- Member
Member

5. DISCIPLINE COMMITTEE

Dr. Shyam Dalvi

1. Dr. Pratibha Mahalle
2. Dr. Prafullkumar Tayade

Coordinator

- Member
Member

6. ANTI-RAGGING COMMITTEE

Mr. Subodh Bansod

1. Dr. Priti Deshmukh
2. Dr. Yogesh Gawali

Coordinator

- Member
Member

7. EXAMINATION AND RESULT COMMITTEE	
Dr. Anant Wadatkar 1. Dr. Abhijit Bansod 2. Dr. Dashrath Kale 3. Mr. Nilesh Padole 4. Dr. Swapnil Tinkhede	Coordinator Member Member Member Member
8. RESULT ANALYSIS	
Mr. Nishant Jaiswal 1. Dr. Swapnil Tinkhede 2. Dr. Vinod Sherekar	Coordinator Member Member
9. ACADEMIC AND RESERCH COMMITEE	
Dr. Suchita Khodke 1. Dr. Prashant Kharat 2. Dr.Prafullkumar Tayade	Coordinator Member Member
10. FIRST AID, HEALTH WATCH CLUB COUNSELLING & HEALTHY PRACTICES COMMITTEE	
Dr. Priti Deshmukh 1. Mr. Subodh Bansod 2. Mr. Ajay Ambhore	Coordinator Member Member
11. GRIEVANCES COMMITTEE	
Dr Pratibha Mahalle 1. Mr. Subodh Bansod 2. Dr. Yogesh Gawali	Coordinator Member Member
12. SPORTS AND STUDENTS WELFARE COMMITTEE, FIRST AID, HEALTH WATCH CLUB	
Dr. Shyam Dalvi 1. Dr. Kavita Kakade 2. Mr. Rajiv Tayde	Coordinator Member Member

13. LIBRARY COMMITTEE	
Dr. Nitesh Chore	Coordinator
1. Dr. Suchita Khodke	Member
2. Dr. Anant Wadatkar	Member
3. Dr. Yogesh Gawali	Member
14. MAGAZINE COMMITTEE	
Mr. Rajiv Tayade	Coordinator
1. Dr. Prafullkumar Tayade	Member
2. Dr. Kavita Kakade	Member
3. Mr. Ajay Ambhore	Member
4. Dr. Vinod Sherekar	Member
5. Mr. Rupesh Fuke	Member
15. GREEN ARMY CLUB	
Dr. Suchita Khodke	Co-ordinator
1. Dr. Pratibha Mahalle	Member
2. Dr. Gajendrasing Pachlore	Member
3. Mr. Anand Hiwrale	Member
4. Mr. Subodh Bansod	Member
5. Dr. Swapnil Tinkhede	Member
16. N.S.S. and N.C.C. COMMITTEE	
1. Mr. Nishant Jaiswal	Programme Officer
2. Dr. Kavita Kakade	Co-programme Officer
3. Dr. Prashant Kharat	N.C.C. Coordinator
17. N.S.S. ADVISORY COMMITTEE	
Dr. Suchita Khodke	Coordinator
6. Dr. Pratibha Mahalle	Member
7. Dr. Shyam Dalvi	Member

18. PURCHASE COMMITTEE	
Dr. Alka Bhise 1. Dr. Suchita Khodke 2. Dr. Pratibha Mahalle 3. Dr. Shyam Dalvi 4. Dr. Nitesh Chore 5. Dr. Dashrath Kale 6. Mr. Manoj Kale	Chairperson Member Member Member Member Member Member
19. CARRIER, COUNCELLING, GUIDEANCE CELL AND PLACEMENT CELL	
Dr. Gajendrasing Pachlore 1. Dr. Abhijit Bansod 2. Dr. Nilesh Padole 3. Dr. Swapnil Tinkhede	Coordinator Member Member Member
20. INNOVATION/INCUBATION COMMITTEE	
Dr. Swapnil Tinkhede 1. Dr. Prashant Kharat	Coordinator Member
21. AWARDS AND PRIZE COMMITTEE	
Mr. Shivanand Hiwarale 1. Dr. Pratibha Mahalle	Coordinator Member
22. EQUAL OPPERTUNITY	
Mr. Rajiv Tayde 1. Dr. Pratibha Mahalle 2. Dr. Yogesh Gawali	Coordinator Member Member
23. MUSIC, ART AND CULTURAL CELL	
Dr. Gajendrasingh Pachlore 1. Mr. Rajiv Tayde 2. Dr. Kavita Kakade	Coordinator Member Member

24. EXCURSION AND TOUR COMMITTEE	
Mr. Nilesh Padole 1. Dr. Prashant Kharat 2. Mr. Ajay Ambhore 3. Dr. Priti Deshmukh	Coordinator Member Member Member
25. STUDENTS CONSUMER CO-OPRATIVE STORE	
Dr. Prafullkumar Tayade 1. Dr. Vinod Sherekar	Coordinator Member
26. WOMEN CELL	
Dr. Suchita Khodke 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh 3. Dr. Kavita Kakade	Coordinator Member Member Member
27. ANNUAL GATHRING COMMITTEE	
Dr. Shyam Dalvi 1. Dr. Pratibha Mahalle 2. Dr. Priti Deshmukh	Coordinator Member Member
28. STUDENTS COUNSELING COMMITTEE	
Dr. Gajendrasing Pachlore 1. Dr. Subodh Bansod	Coordinator Member
29. COMPETATIVE EXAMINATION AND GUIDENCE COMMITTEE	
Dr. Gajendrasing Pachlore 1. Dr. Swapnil Tinkhede 2. Dr. Vinod Sherekar 3. Mr. Shilanand Hiwrale	Coordinator Member Member Member
30. Website Committee	
Dr. Prashant Kharat 1. Dr. Dashrath Kale	Coordinator Member

GENDER AUDIT COMMITTEE

Name	Designation
1) Dr. Yogesh Gawali	Coordinator
2) Dr. Suchita Khodke	Member
3) Dr. Priti Deshmukh	Member